



Introducing EP coaching to Corporation

EP Coach –

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QLS – QuaSyLaTic Learning System

10th Feb, 2012

Dear Management Representative

Greetings.

This is a simple write up to introduce EP coaching to corporation. Either we have met face to face for me to share the background of EP coaching, or this write up can be a prelude to our meeting or arrangement to invite your management committee for a brief and demo on how to use EP coaching to unleash organizational potentialities.

Key Organizational Concern

Organization, with sincere intention, invests heavily to develop staff potentials to better improve business performance. Organization realizes the typical effort in training and consultancy usually does not bring about fundamental change in mindsets and behaviors, that can create significant impact to business performance.

A different intervention approach is to be explored.

The Strategy

To effect Mindsets and Behavioral change, for improving individual and business performance, the focus is on

- Understanding personality and its underlying psychology, that habitually and usually un-consciously drive current non optimal behaviors and performance
- Balancing the energies that drive such non optimal behaviors and performance, in the areas of limiting beliefs, EQ, which are largely due to past conditioning.
- Moving forward with new action to create new mindsets and behaviors, and thus desired performance.



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The Emphasis

The emphasis of the proposed Corporation EP Coaching Program

- Is not on teaching theories (which often the case in training) of the above strategies, but offer practical tools for corporation to practice.
- Structured and systematic way of practicing to acquire the skills, over a period of time, facilitated, coached by Andrew Wong, Master EP coach, (who is both a trainer and a practitioner)

Note: The above emphasis is most lacking in typical organizational training program, only theories but no practice. Also organization is often mistaken that trainers are automatically practitioners who have the practical skills.

Organizational Learning Process

There are three training programs to bring about EP coaching,

1. 1-day Number Psychology understanding personalities and underlying psychology, mindsets, and EQ.
2. 1-day Energy Psychology on application of EQ to balance less than optimal energies like limiting beliefs, negative emotions, stress and body discomfort.
3. 2-day EP coaching, combing the above to help people to move forward with new mindsets and behavior and action that produce tangible results.

After training of each of the above programs, participants are to practice coaching (as taught) to other organizational members. At regular interval of 2 weeks, the participant gather to share their practice experience, to be further coached, guided, and facilitated the learning by the Master EP Coach, Andrew Wong. (Note: This is the most important investment to ensure skill-acquisition)



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Mater EP Coach also will carry out one-to-one coaching to each of the participants over a period of time, so as to:

- Help participant to unleash his or her hidden potentials, as expressed in various challenges currently faced.
- Help participant to personally experience how EP coaching is applied, thereby they can learn faster to become organizational internal EP coach.

Desired Outcome

Through the above guided coaching practice, the participants (who are preferably upper management leaders and managers, with greater sphere of influence, made more effective with EP coaching skills) master the EP coaching skills to help unleash their organizational members potentialities. Over time a EP coaching culture is created.

Before, during the after the program, measure the participants and coachee business KPI and medical bills to monitor the effectiveness of the program. Ideally, over time, KIP improves and medical bills decline. Most important of all, people radiate positive energies.

Uniqueness of EP coaching

EP coaching is a unique coaching methodology evolved from combining many theories on human behaviors and actual application and practices to more than 400 cases of all sorts of human issues, e.g. business, management, career, finance, relationship, stress, sickness like cancers, depressions, fear of public speaking, phobia, allergy etc., Clients include : Business Owner, CEO, Senior Managers, Business people, executives, junior staff, couples, children, students, social workers, patients, orphans, ..

Unlike typical coaching program which primarily focus on the rational mind, EP coaching include other modalities, especially EQ, emotions, limiting beliefs, past conditionings.



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Invitation to 2-hr preview and demo on EP coaching

Higher management decision makers are invited to a 2-hr preview and demo on EP coaching, and how it helps to unleash potentialities of people. A light facilitated workshop is conducted to this group of management team to personally and collectively experience EP coaching.

Yours Faithfully

Andrew Wong - Master EP coach

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Attachment I

Related Information:

- QLS Company Profile <http://www.360q.com/QLS/Profile.htm>
- CV of Master EP coach, Andrew Wong <http://www.360q.com/CV.htm>
- EP article “What are missing in Organizational Learning”
<http://www.360q.com/NLP/EnergyPsychology26.htm>
- EP article “Safety Disasters and Organizational Learning”
<http://www.360q.com/NLP/EnergyPsychology27.htm>
- Unleashing Potentials with Balance Towards Organizational Excellence
<http://www.360q.com/Coach/Potentials.htm>
- One Example on EP coaching approach
<http://www.360q.com/NLP/EnergyPsychology39.htm>

Attachment II

Brief Bio of Master EP coach Andrew Wong

- Graduated in Civil Engineering, worked 2 years as Highway and Bridge Design engineer
- Worked as Project Manager in Malaysia LNG (Petronas) RM 500 million housing project, Bintulu.
- Trainee engineer with Shell in construction of Malaysia LNG complex (Petronas).
- Maintenance Engineer, Quality Manager, HSE Manager of Malaysia LNG complex (Petronas).
- Trainer, Facilitator, Coach at Petronas Management Training Center, Bangi, KL till retirement end 2008.
- Intensive application to EP coaching to more than 400 cases till todate.

End.